

#615 Speech Therapist
Classification Level E P
Kenosha Achievement Center, Inc.
1218 – 79th Street, Kenosha, WI 53143

External: 3/16/2022
Hours: Up to 20/week
Apply To: Suzi Wolf

REPORTS TO: Professional Services Supervisor
HAS DIRECT REPORTS? No

JOB SUMMARY:

Since 1963 the Kenosha Achievement Center (KAC) has been creating opportunities for the personal growth and success of persons with special needs. KAC does this by removing barriers, changing perceptions and building confidence.

The Speech Therapist is a professional position that is responsible to provide a range of on-site and off-site speech therapy to special needs infants and toddlers that are enrolled in the Early Intervention Program. This position will provide services that promote developing communication skills through the treatment of language disorders.

TYPICAL RESPONSIBILITIES:

1. Screen and evaluate infants and toddlers to identify the nature and extent of communication disorder, including delays in receptive and expressive language, articulation errors and fluency disorders.
2. Review medical records to assist with evaluation of communication and language problems.
3. Develop treatment plans for individuals based on their speech therapy assessment common challenges include cleft pallet, hearing loss and oral dysfunction
4. Provide individual, group and/or telehealth services based on that individual's therapy plan and family stated outcomes.
5. Document evaluation results, plan for treatment and progress toward stated goals
6. Make referrals to other professional services for treatment of communication skill delays as necessary.
7. Coach parents and caregivers in recommended techniques to facilitate communication and language development.
8. Recommend appropriate adaptive techniques and equipment for individuals to communicate more effectively, this may include sign language, communication boards or electronic aids.
9. Provide children and their families with educational instruction regarding communication disorders.
10. Travel as needed to provide offsite service.
11. Responsible for the safety of all persons served by this position.
12. Complete assigned strategic action plan work activities and annual performance growth plan
13. Participate in required amount & type of staff development activity as specified by annual staff performance plan including engaging in a process of continuously improving cultural proficiency and the ability to work with a diverse population.
14. Perform other duties as assigned by supervisor.

OCCASIONAL RESPONSIBILITIES:

1. Assist in the development and presentation of in-service and child education programs.
2. Provide personal assistance to those served.

KAC IS AN EQUAL OPPORTUNITY EMPLOYER

Revised 5/1/2022

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The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

MINIMUM QUALIFICATIONS:

- Master's degree in speech therapy or speech pathology
- Must be eligible for the certification of clinical competence (C.C.C) issued by the American Speech Language-Hearing Association.
- Experience
- Must have a vehicle that the KAC determines to be in good working order
- Must have a valid driver's license and a clean driving record
- Knowledge of cultural and linguistic competency principles and the ability to work effectively with a culturally diverse staff, participants and stakeholders

PREFERRED QUALIFICATIONS:

- Sign language skills

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit, stand, walk, kneel and stoop. Approximately 50% of time will be spent walking or standing. The ability to see, hear, touch and speak is critical to this job. Physical dexterity requirements of the job include the use of a telephone, computer/electronic equipment, and the ability to manipulate small objects. The ability to distinguish colors, taste and smell is useful.

The employee must lift, push & pull a minimum of 30 pounds alone, walk up & down steps, bend & climb step ladder. Specific vision abilities required by the job include close vision and the ability to adjust focus.

The mental efforts required on a daily basis include those related to reading, writing, basic arithmetic, mathematics, weighing and/or measuring, visualizing conclusions, analyzing data, searching for solutions, creating methodologies, conducting research, managing resources and evaluating the performance of others.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level of the work environment is normal. The condition of the air is normal. The surface on which work is performed is varied.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and the requirements of the job change.

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Revised 5/1/2022