

#413 BUILDING & GROUNDS/KAC MAINTENANCE TRAINER

Classification Level 6

Kenosha Achievement Center, Inc.
1218 – 79th Street, Kenosha, WI 53143

Internal: 10/1/20 External: 10/5/20

Hours: 40/week

Apply To: Isobel O'Rourke

REPORTS TO: Building & Grounds Services Manager

HAS DIRECT REPORTS? No

JOB SUMMARY:

Since 1963 the Kenosha Achievement Center (KAC) has been creating opportunities for the personal growth and success of people with special needs. KAC does this by removing barriers, changing perceptions and building confidence.

This position is responsible for daily training of participants, maintenance, grounds keeping, and janitorial services at multiple sites that KAC maintains and owns. This position requires the ability to work flexible hours including weekends, holidays and during seasonal/emergency situations.

TYPICAL RESPONSIBILITIES:

1. Operation of power and manual equipment such as lawn mowers, snow blowers and floor scrubbers.
2. Supervision of trainees including designation of work assignments, maintaining appropriate work, and monitoring social behaviors.
3. Train and report performance levels of all trainees to Case Managers and Building & Grounds Maintenance Manager.
4. Transports workers to and from work sites in company vehicle.
5. Read and understand labels to properly prepare cleaning chemicals.
6. Follow guidelines of S.D.S. forms and safe operating/emergency procedures.
7. Responsible for the safety of all persons served under this position's supervision.
8. Perform maintenance of equipment and building needs for routine operation and minor repair.
9. Participates in required amount and type of staff development activity as specified by annual staff performance plan which includes engaging in a process of continuously improving cultural proficiency and the ability to work with a diverse population.
10. Perform other duties as assigned by Management staff.

OCCASIONAL RESPONSIBILITIES:

1. Perform mechanical and building maintenance troubleshooting.

MINIMUM QUALIFICATIONS:

- Written, verbal and computer skills necessary for writing reports, checking emails, work orders, log keeping, and dealing daily with the public and people with all abilities.
- Ability to work with and mix chemicals for cleaning, as well as other routine maintenance tasks.
- Adhere to all safety guidelines outlined by KAC and WisDOT
- Must have a valid driver's license and a good driving record
- Minimum age of 25 years.

PREFERRED QUALIFICATIONS:

- High school diploma

KAC IS AN EQUAL OPPORTUNITY EMPLOYER

Revised 09/25/2020

#413 BUILDING & GROUNDS/KAC MAINTENANCE TRAINER

Classification Level 6

Kenosha Achievement Center, Inc.

1218 – 79th Street, Kenosha, WI 53143

- One-year experience in janitorial, grounds keeping, building maintenance
- HVAC, Plumbing and Electrical experience
- Second language skills.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical capacity to work in the outdoor environment performing duties such as driving a vehicle with trailer, using various power tools and equipment including snow blowers, power/lawn tractors, weed whip, hedgers, snow shovels, etc. through all seasonal conditions including inclement weather, cold, heat, humidity, etc. The ability to work independently in a highly visible public setting. Occasional lifting up to 50 pounds; stand/walk 90%; sit 10%; bend, reach, push, pull, stoop & climb ladders on a frequent basis.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level of the work environment is normal. The condition of the air is normal. The surface on which work is performed is level.

While on duty personnel are provided with and required to wear uniforms and maintain them to State DOT standards.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and the requirements of the job change.

KAC IS AN EQUAL OPPORTUNITY EMPLOYER

Revised 09/25/2020