

#603 #610 #612 #620 **PHYSICAL THERAPIST**

Unclassified

Kenosha Achievement Center, Inc.
1218 – 79th Street, Kenosha, WI 53143

External: 10/31/18

Hours: 20-40/week

Apply To: S. Wolf

REPORTS TO: Professional Services Supervisor

HAS DIRECT REPORTS? No

JOB SUMMARY:

Since 1963 the Kenosha Achievement Center (KAC) has been creating opportunities for the personal growth and success of persons with special needs. KAC does this by removing barriers, changing perceptions and building confidence.

This is a professional delivery of service position responsible to provide a range of onsite and offsite physical therapy for special needs infants and children enrolled in the Early Intervention Program. The therapist in this position is responsible to provide services that promote sensory motor functions through the enhancement of musculoskeletal status, neurobehavioral organization, perceptual and motor development, cardiopulmonary status and effective environment adaptation. The therapist is responsible to instruct the parent and/or primary caregiver on therapeutic techniques that are appropriate for the exceptional child that can be done independently. Services can be provided both individually and in group situation.

TYPICAL RESPONSIBILITIES:

1. Screens, evaluates, and assesses infants and toddlers to identify movement dysfunction.
2. Reviews medical records to assess movement dysfunctions and related functional problems.
3. Develops plans of treatment based upon physical therapy assessments.
4. Provides both individual and group services consistent with therapy plans.
5. Documents evaluation results, plans of treatments and progress per established procedures.
6. Refers as appropriate to other professional orthopedic and/or neurological specialties.
7. Makes recommendations to family, caregivers, and other team members regarding techniques to facilitate normal movement patterns.
8. Determines and recommends appropriate adaptive equipment needs in the areas of orthotics and splints, positioning and mobility aids.
9. Provides exceptional children and their families with educational instruction regarding movement dysfunction and teaches techniques to be used in the natural setting.
10. Assists in the development and/or presentation of physical therapy in-service and child education program.
11. Responsible for the safety of all staff members and persons serviced under this position's supervision.
12. Travel as needed to provide offsite services.
13. Complete assigned Strategic Action Plan work activities and Annual Performance Growth Plan.
14. Participates in required amount and type of staff development activity as specified by annual staff performance plan including engaging in a process of continuously improving cultural proficiency and the ability to work with a diverse population.
15. Provide the necessary supervision to the physical therapy assistant as required by insurance, Medicaid and the Department of Licensing and Regulations.
16. Communicates with other medical professionals to exchange necessary information regarding shared patients and to develop IFSPs.

KAC IS AN EQUAL OPPORTUNITY EMPLOYER

Revised 10/31/2018

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OCCASIONAL RESPONSIBILITIES:

Provides personal care as needed for agency clientele as needed.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

MINIMUM QUALIFICATIONS:

- Bachelor's Degree in Physical Therapy and Licensed under Ch. 448. Stats.
- Verbal, written and auditory communications skills.
- Valid driver's license, good driving record, and car available.
- Availability to work a flexible schedule.
- Knowledge of cultural and linguistic competency principles and the ability to work effectively with a culturally diverse staff, participants and stakeholders

PREFERRED QUALIFICATIONS:

- Sign language skills.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit, stand, walk, kneel and stoop. Approximately 50% of time will be spent walking or standing. The ability to see, hear, touch and speak is critical to this job. Physical dexterity requirements of the job include the use of a telephone, computer/electronic equipment, and the ability to manipulate small objects. The ability to distinguish colors, taste and smell is useful.

The employee must lift and carry 50 pounds alone, twist, stoop and bend on a frequent basis, walk up & down steps, bend & climb step ladder. Specific vision abilities required by the job include close vision and the ability to adjust focus.

The mental efforts required on a daily basis include those related to reading, writing, basic arithmetic, mathematics, weighing and/or measuring, visualizing conclusions, analyzing data, searching for solutions, creating methodologies, conducting research, managing resources and evaluating the performance of others.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level of the work environment is normal. The condition of the air is normal. The surface on which work is performed is level.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and the requirements of the job change.

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