



2014 Annual Report

Creating Possibilities. Achieving Dreams.

OUR MISSION: To create opportunities for the personal growth and success of people with special needs.

Established in 1964, KAC provides effective community based programming and services for adults and children with special needs.

Board of Directors

Our volunteer board of directors provides leadership and valuable insights to help guide KAC. Members include consumer advocates, business and civic leaders from the community.

Officers

Jennie Tunkieicz – President
Kevin Deaton – Vice President
Robert A. Redlin – Treasurer
Marti L. Mills – Secretary

Membership

Erin Anderson
Christine Genthner
David L. Hankins
Dr. Bill Harris
John D. Jaraczewski
Todd Kelley
Dr. Joseph Mangi

Rebecca Matoska-Mentink
William P. Michel II
Andy Park
Donald Pfarr, Jr.
Steve Stanczak
Susan Valeri

Executive Team

Christine Weyker - Chief Executive Officer
Jan Uttech - Chief Financial Officer

Board members serve a three-year term, and can serve three consecutive terms. Officers serve a two-year term.



A Message From KAC's CEO



Dear Friends,

Respect. Integrity. Safety. Excellence.

KAC's purpose is to create possibilities so people with disabilities can achieve their dreams. These are KAC'S core values (R.I.S.E.). Perhaps some are your core values too.

We celebrated 50 years of service in 2014. In reflection we recognize that our purpose and values have been woven into the fabric of everything we do to support people with disabilities. Our core values will continue to guide us as we look to new and creative ways to support the dreams of people with disabilities.

You can see it in all of our programs from Adult Day Services to Transportation. In the compassionate interaction of an early childhood therapist as she supports an infant's attempts to crawl. In the respectful way instruction is delivered by a job coach to help a worker be a successful team member.

With you by our side we will continue to create possibilities that make dreams come true for children and adults with disabilities. I invite you to read our report and learn more about the work you make possible.

Thank you for believing in and supporting our mission. We are excited to begin our next 50 years of service.

With sincere gratitude,

A handwritten signature in black ink that reads "Christine M. Weyker". The signature is fluid and cursive, with the first name being the most prominent.

Christine M. Weyker

2014 VOLUNTEER COMMITTEES

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Jack Rose
Susan Valeri *
Senator Bob Wirth
Darlene Duncan
Chris Weyker

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Jan Uttech
Chris Weyker
Consultant: Johnson Bank

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Marti Mills
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Isobel O'Rourke
Chris Weyker

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Christine Genthner *
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Marti Mills
Chris Weyker

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Tammy Conforti

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Sue Valeri
Chris Weyker

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Jan Uttech
Chris Weyker

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Bill Michel
Jennie Tunkieicz *
Chris Weyker

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Chris Weyker

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Todd Kelley
Dr. Joseph Mangi
Donald Pfarr, Jr.
Jennie Tunkieicz *
Chris Weyker

* Committee Chairperson

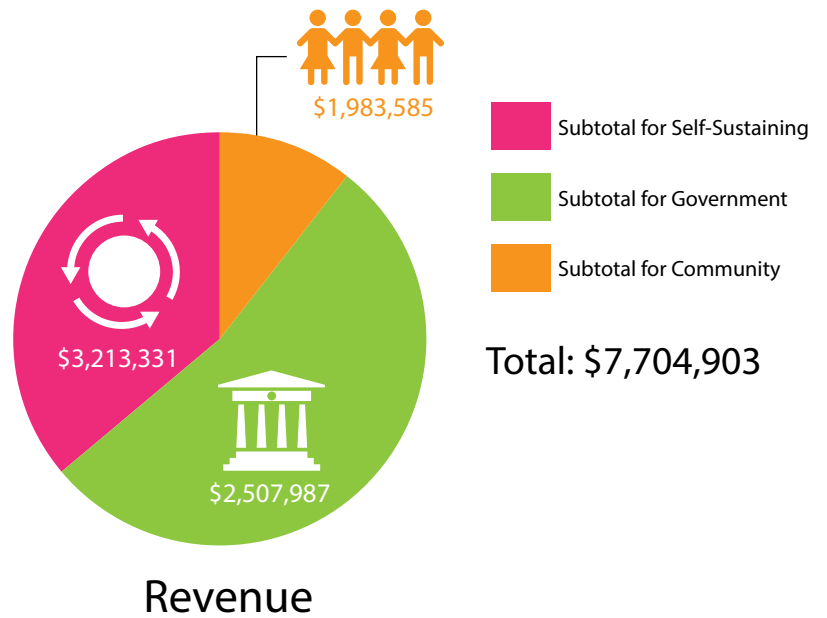
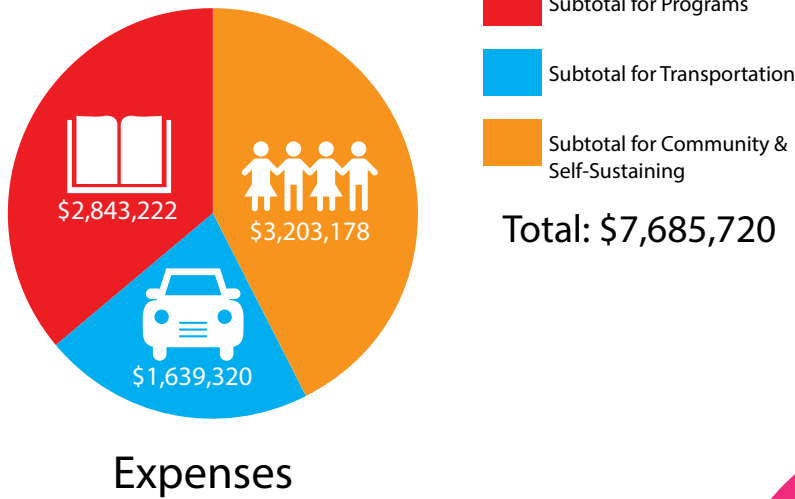
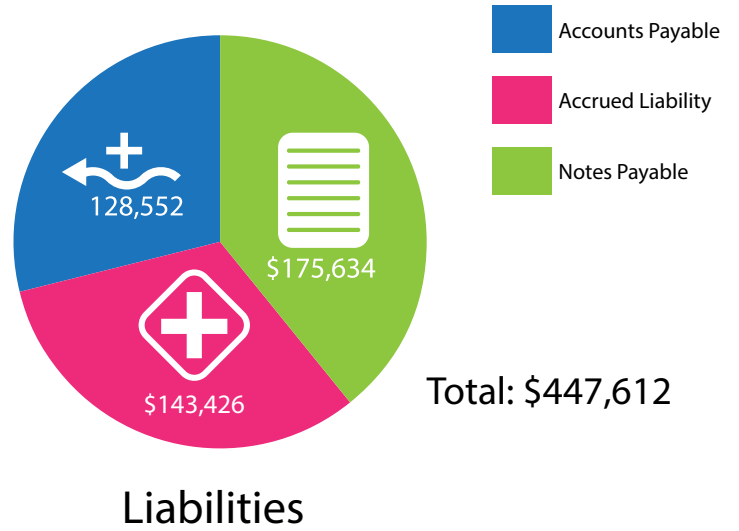
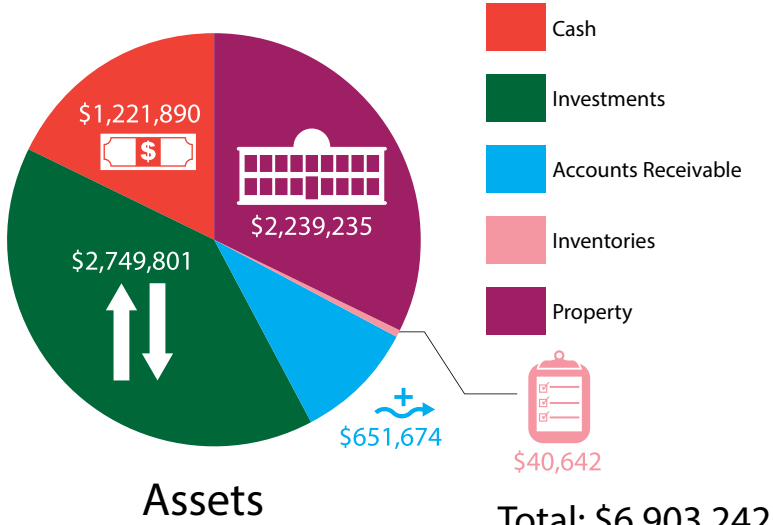
KAC Business Partners and Foundations

1335 Foundation
Abatron, Inc.
Abra Auto Body & Glass
ACCO Brands USA, LLC
Aiello Family Dental
Allstate Insurance Company
Almost Home Academy
Alpaca Art, LLC
Amazon Smile
Anderson & Anderson, SC
Andrea's
Anovos Productions, LLC
Aramark Uniform Services
The Artistry Hair Studio
Auto World
Bartley House
Bartolotta Restaurants
Bear Property Management, Inc.
Bear Realty
Bear Realty Paddock Lake Office
Berman Dental
Beth Hillel Temple
Betty Brinn Children's Museum
Bill's Corner Club
Block Iron & Supply Co.
Bradford High School
Buffalo Wild Wings
Bull & Bear Eatery & Tavern
C.J.W., Inc.
Cafe eCig, LLC
Camosy Construction, Inc.
Candlewood Suites Kenosha
Carthage College
Casa Capri
Century 21 Colleen Realty
Cheddars
Chicago Bears Football Club, Inc.
Chicago Blackhawks
Chicago Cubs
Chicago White Sox Organization
Cicchini Asphalt, LLC
City of Kenosha-Communications Liason Group
Coca-Cola Refreshments
The Colerget Group, LLC
Cordeck
Crabtree Residential Living
Culver's of Kenosha
Daily Dose Cafe
Dave's American Muffler, Inc.
Dick's Roof Repair Service
DK Contractors, Inc.
Donatic
Donna Wolf Steigerwaldt Foundation
Door County Community Foundation, Inc.
Duck Duck Goose Children's Resale Shop
East Side Tennis & Fitness Club
El Sarape & La Hacienda Mexican Restaurants
Emer Eye Care
Emerging Communities Corporation
Enterprise Rent-A-Car
Equinox
Erica's Fine Jewelry, LLC
F.E. Moran Fire Protection
Family & Restorative Dentistry
Festival Foods
Finishing & Plating Service
First Presbyterian Church
The Fitzpatrick Group of Wells Fargo Advisors
Flair Styling Studio And Day Spa
Follett Corporation
Forever Grateful Resale Boutique
Four Seasons Garden Club
Gateway Mortgage Corporation
Gateway Technical College
Gerdau MacSteel, Inc.
Girl Scout Troop 7277
Good Garden Cafe & Wine Gallery
Grace Lutheran Church
Green Bay Packers Community Outreach Dept.
Halter Wildlife, Inc.
Harbor Machining
Harborside Common Grounds
Heal Therapeutic Massage

Herbert H. Kohl Charities, Inc.
Highway C Service, Inc.
Hinrichs Foundation, Inc.
Hometown Meats & Deli
Hotvedt & Terry, LLC
House of Gerhard
Huck Realty
Illinois Contract Glazing, Inc.
Illinois Toolworks
Image Management LLC
In Balance Acupuncture & Wellness
Indian Trail High School & Academy
Infusino's Pizzeria
Intercontinental Milwaukee
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Jay-Bee Collision Repair Center
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JHT Holdings, Inc.
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Jockey International, Inc.
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Kaiser's Pizza & Pub
Kenosha Achievement Charities
Kenosha Area Disability Services Group
Kenosha Beef International
Kenosha Community Foundation, Inc.
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Kenosha County Parks
Kenosha County Sheriff
Kenosha Firefighters CARE, Inc.
Kenosha Joint Services
Kenosha Junior Woman's Club
Kenosha Kingfish Baseball Club
Kenosha Moose Lodge #286
Kenosha News
Kenosha Public Museum
Kenosha Running Club
Kenosha School Administrators Assoc.
Kenosha Shrine Club
Kenosha Unified School District #1
Kentucky Fried Chicken
Kerber Smiles Pediatric Dentistry
Kiwans Club of Kenosha
Kloss Family Foundation
Knights of Columbus, No. 6554
Knights of Columbus, No. 8108
Lakeshore Dry Carpet Cleaning
Lakeside Steel & Mfg. Co.
Lee Plumbing Mechanical Contractors, Inc.
Lioness Club of Greater Kenosha
Lord of Life Lutheran Church
Mangia Trattoria
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Maplecrest Country Club
Margetson Woodworking
Marian University Kappa Beta Gamma
Marietta's Hair Design Studio
Marsh & McLennan Agency
Martin Petersen Company, Inc.
Mary Frost Ashley Charitable Trust
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Mayhew & Corrigan, LLC
McFinn Technologies
Mike Likes Beer
Milwaukee Admirals
Milwaukee Bucks
Milwaukee Pedal Tavern
Milwaukee Repertory Theater
Miss Pole
MK Systems, Inc.
Mobile One
Modern Home Products
Molly D. Burns Foundation
Monkey Joe's
Morgan Advanced Materials & Technology, Inc.
National Materials Transport & Storage
Nick 'n Willy's Pizza
North Shore Bank
Oliver Adjustment Company
Omni Chicago Hotel
Paielli's Bakery, Inc.
Palmen Motors, Inc.

Park Grill at Millennium Park
Pieper Electric, Inc.
Pioneer Projects
Pitts Brothers & Associates
Pizzala Trucking
Pleasant Prairie RecPlex
Portrait Innovations
Postorino Decorating Co., Inc.
Power Brace Corporation
PPG Retirement Plan Services, LTD
Prairie Riders Snowmobile Club
Prairie Side True Value
The Prudential Foundation
Pure Metal Recycling, LLC
Putzmeister America, Inc.
R.M. Sellergren & Associates, Inc.
Rasmussen Diamonds
Rhonda Snowaert Event Partners
Riley Construction Company, Inc.
Rotary Foundation of Kenosha West, Inc.
Ruffolo's Hair Studio & Tanning Center
The Salon Professional Academy
The Salon
Salute
Sam's Club
Sandy's Popper
Sarah Baldwin Photography
Shepherd's Crook Golf Course
Sheridan Lanes
Six Flags Great America
SJ Crystal's Men's Shop
Skydive Milwaukee/Sky Knights SPC
Skylight Music Theatre
Snap-On Incorporated
Snap-on Industrial
Soleil Tanning Salon
Somers Elementary School
Southport Bank
Splash Studio
St. Joseph Catholic Academy
St. Matthew's Episcopal Church
Stacey Stanich Appraisal Service, Inc.
Staff Electric Co., Inc.
Stainless Products, Inc.
Starbucks Kenosha-Hwy 50 & 104th
State Farm Insurance
Stinebrink's Piggly Wiggly
A Summer's Garden Florist
Superior Industrial Coating, Inc.
The Talbot Hotel
Telecom Pioneers Wisconsin Chapter #4
Tender Touch Therapy
Tenuta's Delicatessen & Liquors, Inc.
Texas Roadhouse
The Chris Strash Project
Thrivent Financial
Timber Ridge Lodge & Waterpark
Tri City National Bank
Trolley Dogs
Tuscany Bistro Bar & Grill
UAW Local 72
UAW Southeast Wis. Area CAP Council
Uline, Inc.
United Way of Greater Milwaukee
United Way of Kenosha County
University of Wisconsin - Parkside
Valeri Agency, Inc.
Van's Roofing, Inc.
Victory Direct, Inc.
VigeoMedia, LLC
VW Credit
Walt Disney World
Ward's House of Prime
Washington Middle School
We Energies Foundation
Wheaton Franciscan Healthcare-All Saints
Wine Knot
WisConian Delectables
Wisconsin Alpha Delta Kappa
Women of the Moose, Kenosha Chapter 155
Woodman's Markets
Zapp the Cancer
Zoological Society of Milwaukee

Statement of Financial Position



Our Commitment to Care - Early Childhood Services

KAC provides a supportive and enriching environment that fosters each child's social, emotional, cognitive, language and physical development. We promote the positive accomplishments of each child and believe that parents and primary caregivers have the most influence on a child's success.

Early Intervention Birth to Three Program (EIP)

Provides service coordination, special education, physical, occupational and speech therapies for children ages birth to three years, who exhibit developmental delays.

Early Head Start

Home-based, family centered services for low-income pregnant women and families with children up to three years are used to develop positive relationships. Services facilitate child development, support parental roles, and promote self-sufficiency. Services are provided at no cost.

SPROUTS Playgroups

Playgroups provide developmentally appropriate environments that support children's growth and learning. Parents and caregivers have an opportunity to network and learn from each other.

Dream Playground



Thousands of children will benefit from playing at the Dream Playground. KAC adopted the project in 2012 and helped an army of volunteers forward the message of inclusion. This fully accessible playground will insure that no child is left sitting on the sideline watching their peers play. This playground removes an immediate barrier for children and will hopefully help to promote a community where people are seen as people first, rather than defining them based upon their abilities.

Our Commitment to Care - Adult Services

KAC promotes self-esteem, human development, vocational choice, independence and greater economic self-sufficiency for adults with special needs.

Working In The Community

KAC's Community Employment Services include recruitment, evaluation, training, placement and the support needed to meet the needs of the employer and the job seeker. To ensure the job seeker succeeds in their employment goals, KAC provides: Individualized Job Development, Employer Outreach, Benefits Counseling, and Career Planning Services.

Integrated Supported Employment Program

A variety of services are provided to identify and match opportunities for people with complex disabilities with the needs of employers. Personalized long-term support is provided to assist with job success and retention.

Pre-Vocational Services

This program focuses on helping develop critical work skills and behaviors necessary to be successful in competitive community employment. This is achieved through blending classroom and paid work together to teach and reinforce good work habits.

Day Service Program

Onsite activities and community-based opportunities are provided to develop independence, self-esteem and enhance the quality of life for adults with disabilities. The program encourages participants to connect with the community, offering a variety of opportunities to explore the city and develop personal abilities!



Recreational Programming

Often referred to as 'Rec Night', programming occurs offsite at various locations in Kenosha twice a month. This program offers participants a night filled with fun activities, dancing, and karaoke while socializing with friends.

Our Commitment to Care - Specialized Transportation Services

KAC maintains an accessible fleet of vehicles to accommodate needs of riders in the following transportation services:

- Route service; KAC program participant transportation
- Care-A-Van; Paratransit service east of I-94
- Western Kenosha County Transit; Public fixed rate
- Western Kenosha County Demand Service; Door-to-door service
- Employment transportation; Great Lake Navel Base Shuttle



Our Commitment to Care – Business Services



KAC employs individuals with and without disabilities for industrial contract work, including assembly, fulfillment, and packaging. KAC currently provides service to 21 different customers.



KAC provides janitorial and grounds keeping services to Rest Area #26 and the Southeast Wisconsin State Patrol Safety and Weight Enforcement facilities in Kenosha and Racine counties. KAC Janitorial and Grounds Keeping staff also maintain KAC's three facilities.

KAC manages and operates various food service partnerships with local area community organizations which includes:

- Kenosha Area's "Meals on Wheels"
- Institutional food service and catering for the East End Café located at the UW-Milwaukee School for Continuing Education
- Correctional facility and institutional food service purveyor for Racine Youthful Offenders Correctional Facility



Forever Friends of KAC

KAC appreciates those who understand the impact of their gifts to our organization. Your generosity allows KAC to continue the mission of creating opportunities and achieving dreams of participants.



Tomorrow Club

The club recognizes donors who have established planned gifts through their estates and gifts that create income and other financial incentives shared by donors and their loved ones. Deep gratitude is extended to all Tomorrow Club members for leading the way for others to support our mission.

Mr. Terry Atwater
Mr. & Mrs. Ben S. Chemerow
Mr. Louis J. Cristiano
Mr. Gerald W. Dietrich
Dr. Thomas C. Fugette

Mr. & Mrs. Francisco B. Hernandez
Mr. Keith R. Johnson
Mr. & Mrs. LeRoy M. Johnson
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Mr. & Mrs. Robert A. Nuzzo
Ms. Barbara Pasalich
Mr. Jack Richards

Mrs. Virginia Richards
Ms. Mary Harms & Dr. Michael Thompson
Ms. Jane E. Wasurick
Mr. & Mrs. Richard Williams

Planned Giving

This is a gift that possesses a visionary commitment to KAC by providing a lifetime or estate gift such as a bequest, life insurance, charitable trust or charitable gift annuity. A planned gift allows donors to express their personal values by integrating their charitable, family and financial goals.

Planned gifts can give you options that may allow you to:

- Make a larger charitable gift than you thought possible
 - Increase your current income
 - Plan for the financial needs of a loved one
- Provide inheritance for your heirs at a reduced tax cost
 - Reduce your income and capital gains tax
 - Diversify your investment portfolio
 - Leave a charitable legacy for future generations

For your convenience, please visit us online at www.theKAC.com to make your much appreciated contribution.

Thank you!

Friends of KAC

Thanks to the contributions we receive from the following friends of KAC, we are able to increase the opportunities we create for people with special needs.

Ms. Marianne Adamik
Ms. Sabrina Adams
Mr. Akil Ajmeri
Mr. Bryan Albrecht
Mr. & Mrs. John Alia
Mr. & Mrs. Nathan Allemand
Mr. & Mrs. Steven J. Allemand
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Mr. Joseph H. Ambro
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 Ms. Patricia A. Zuzinec

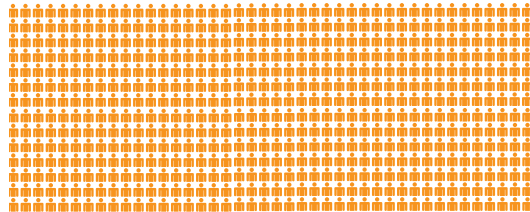




KAC's Community Impact



145 KAC staff



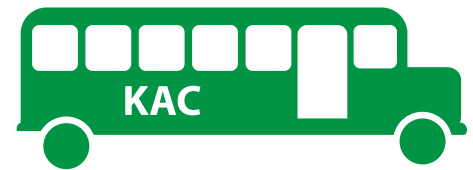
3000+ KAC Program
Participants Annually



390 Volunteers

Need a ride?

Our fleet of vehicles accommodate all needs of riders and are available to rent hourly!



Expanding your business?

Let us help you! Aside from our pricing advantage, we can handle contract work either onsite or at our location - whichever is a better fit for your needs! From baked goods to industrial projects, we'll get the job done!



KAC – WEST

7405 – 30th Avenue
Kenosha, WI 53142

Early Childhood Services,
Integrated Employment

KAC – MAIN

1218 – 79th Street
Kenosha, WI 53143

Administration, Community
Employment Services, Food Service,
Palmer Workshop

HAZEL B DEMOS CENTER

7915 Sheridan Road
Kenosha, WI 53143

Adult Day Services, Community
Employment Services, Transportation
Services

